

# "PROOF: Payslips And Terms Of Engagement Forms To Prove I Used To Be A £5 Per Hour Warehouse Operative Before I Developed The Property Marketing Millionaire System..."

## How To Use This Special Report...

This special report will help you best when it is printed out and read in hard copy format. This allows you to easily and quickly flick through the report and highlight the most important sections. You can also make notes as you go along, directly onto the report itself.

### **Important:**

The very best way for you to get the most out of this special report, is to print out the report and read it at least twice (making notes as you go along). File the report away as a handy reference guide.

I advise you to read through the whole special report in one sitting if you can. If you have any questions or queries you would like me to answer, please do feel free to contact me directly on:

Email: [deep@property-system.com](mailto:deep@property-system.com)

**I'm a BIG believer in proof.** That's why I want you to see the documentation from my former employers at the warehouse where I used to work 12 hour night shifts for £5 per hour.

**This job motivated me to want to go and do something about my situation...** and that's why I spent every spare penny I had developing and refining an Internet system for finding bargain properties so I could ditch the job and become financially free before my 25th birthday.

By showing you these slips and letters, I want to prove to you that **where you are starting from doesn't matter.** You just need the will and determination to become financially free... **for a start I bet you're earning more right now than I did when I started out!**

Look closely at the images over the next few pages (use the zoom feature by clicking 'tools' then 'zoom' if you need to get a closer look)...

**Payslip 1**

Payslip

Randstad Employment Bureau Ltd

Head Office  
 Randstad House  
 Pelican Lane  
 Newbury Berks RG14 1NU  
 Telephone (01635) 589 222  
 Fax (01635) 589 223

Registered Office as above  
 Registered number 2389033

Parmdeep Vadesha  
 314 Uppingham Road  
  
 Leicester LE5 2BE

Employeenumbr [REDACTED]  
 Week number 43  
 Date of payment 31/01/2003  
 Tax code [REDACTED]  
 NIC-Number [REDACTED]



| Pay components | TS week | Hours | Pay rate | Amount |
|----------------|---------|-------|----------|--------|
| Basic pay      | 04-2003 | 24.00 | 5.00     | 120.00 |

Gross pay 120.00  
 PAYE 26.40-  
 NIC 3.10-

Total net pay 90.50

**Total from April**  
 Gross pay 120.00  
 PAYE 26.40  
 NIC 3.10

Holiday pay 10.36

Pay method BACS

Holiday Year ends 31/01/03. Please take outstanding Holiday by 28/02/03

**Payslip 2**

Payslip

Randstad Employment Bureau Ltd

Head Office  
Randstad House  
Pelican Lane  
Newbury Berks RG14 1NU  
Telephone (01635) 589 222  
Fax (01635) 589 223

Registered Office as above  
Registered number 2389033

Parmdeep Vadesha  
314 Uppingham Road

Leicester LE5 2BE

Employeenumbr [REDACTED]  
Week number 44  
Date of payment 07/02/2003  
Tax code [REDACTED]  
NIC-Number [REDACTED]



| Pay components | TS week | Hours | Pay rate | Amount |
|----------------|---------|-------|----------|--------|
| Basic pay      | 05-2003 | 39.50 | 5.00     | 197.50 |

*Handwritten in pink:*  
Paid into  
A/c of V

|           |        |
|-----------|--------|
| Gross pay | 197.50 |
| PAYE      | 43.34- |
| NIC       | 10.85- |

Total net pay 143.31

|                  |        |
|------------------|--------|
| Total from April | Amount |
| Gross pay        | 317.50 |
| PAYE             | 69.74  |
| NIC              | 13.95  |

Holiday pay 27.40

Pay method BACS

Holiday Year ends 31/01/03. Please take outstanding Holiday by 28/02/03

*My last payslip*

•••  
Payslip

Randstad Employment Bureau Ltd

Head Office  
Randstad House  
Pelican Lane  
Newbury Berks RG14 1NU  
Telephone (01635) 589 222  
Fax (01635) 589 223

Registered Office as above  
Registered number 2389033

Parmdeep Vadesha  
314 Uppingham Road

Leicester LE5 2BE

Employeenumber [REDACTED]  
Week number 11  
Date of payment 20/06/2003  
Tax code [REDACTED]  
NIC-Number [REDACTED]



| Pay components      | TS week | Hours | Pay rate | Amount |
|---------------------|---------|-------|----------|--------|
| Pay out Holiday pay |         |       |          | 228.06 |

|           |        |
|-----------|--------|
| Gross pay | 228.06 |
| PAYE      | 50.16- |
| NIC       | 15.30- |

Total net pay 162.60

| Total from April | Amount  |
|------------------|---------|
| Gross pay        | 1304.69 |
| PAYE             | 286.88  |
| NIC              | 74.99   |

Holiday pay  
Pay method BACS



This is to certify that

**PARMDEEP SINGH VADESHA**  
Has completed a training course on  
13<sup>th</sup> APRIL 2003  
At  
**Walkers Snacks (Distribution) Ltd**  
**SRDC**  
**Leicester**

And passed the practical and theory tests recommended by the  
Joint committee of the Industrial Training Board on a

**RIDER OPERATED PALLET TRUCK**

Motive power **ELECTRIC**  
Capacity **2200 KG @ 600MM**  
Type - **BT Rolatruck**  
Test Date: **13<sup>th</sup> APRIL 2003**

Instructor P. Dalby sign..... *P. Dalby*  
R.T.I.T.B. Reg. No. **103704701**

Examiner P Dalby sign ..... *P. Dalby*  
R.T.I.T.B. Reg. No. **103704701**



This is to certify that

**PARMDEEP SINGH VADESHA**

Has successfully passed the required  
examination and is now competent to  
drive and operate a

**RIDER OPERATED PALLET TRUCK**  
**WITHIN THE S.R.D.C. & F.G.W.**

**EXAMINER NAME Paul Dalby**

**SIGNATURE** *P. Dalby*  
**R.T.I.T.B. Reg. No. 103704701**

**ISSUE DATE 13<sup>th</sup> April 2003**

**REVIEW DATE 13<sup>th</sup> April 2005**

**PALLET TRUCK OPERATOR LICENCE**



# My terms of engagement as a temporary worker



## TERMS OF ENGAGEMENT OF TEMPORARY WORKERS (Revised October 01)

### 1. DEFINITIONS

1.1 In these Terms of Engagement the following definitions apply:-

- "Assignment" means the period during which the Temporary Worker is supplied to render services to the Client;  
"Client" means the person, firm or corporate body requiring the services of the Temporary Worker (together with any subsidiary or associated company as defined by the Companies Act 1985);  
"Employment Business" means Prottemp Recruitment Limited;  
"Temporary Worker" means RAJMOORE VADESHA.

1.2 Unless the context otherwise requires, references to the singular include the plural and references to the masculine include the feminine and vice versa.  
1.3 The headings contained in these Terms are for convenience only and do not affect their interpretation.

### 2. THE CONTRACT

- 2.1 These Terms constitute a contract for services between the Employment Business and the Temporary Worker and they govern all Assignments undertaken by the Temporary Worker. However, no contract shall exist between the Employment Business and the Temporary Worker between Assignments.  
2.2 For the avoidance of doubt, these Terms shall not give rise to a contract of Employment between the Employment Business and the Temporary Worker. The Temporary Worker is engaged as a self-employed worker, although the Employment Business is required to make statutory deductions from his remuneration in accordance with clause 4.1.  
2.3 No variation or alteration of these Terms shall be valid unless approved by the Employment Business in writing.

### 3. ASSIGNMENTS

- 3.1 The Employment Business will endeavour to obtain suitable Assignments for the Temporary Worker to work as a WAREHOUSE OPERATOR  
3.2 The Temporary Worker acknowledges that the nature of temporary work means that there may be periods when no suitable work is available and agrees that suitability shall be determined solely by the Employment Business; and that the Employment Business shall incur no liability to the Temporary Worker should it fail to offer opportunities to work in the above category or in any other category.  
3.3 For the purpose of calculating the average number of weekly hours worked by the Temporary Worker on an Assignment, the start date for the relevant averaging period under the Working Time Regulations shall be 1st October 1998 or the date on which the Temporary Worker commences the first assignment, if later.  
3.4 If during the course of an assignment or within 6 months after the end of an Assignment the Client wishes to employ the Temporary Worker direct, the Temporary Worker acknowledges that the Employment Business will be entitled either to charge the Client an introduction fee or to agree an extension of the hiring period with the Client at the end of which the Temporary Worker may be employed direct by the Client without further charge to the Client.

### 4. REMUNERATION

- 4.1 The Employment Business shall pay to the Temporary Worker remuneration calculated at a minimum hourly rate of £ 4.20. The actual rate will be notified on a per Assignment basis, for each hour worked during an Assignment (to the nearest quarter hour) to be paid weekly in arrears, subject to deductions in respect of PAYE pursuant to Section 134 of the Income and Corporation Taxes Act 1988 and Class 1 National Insurance Contributions and any other deductions which the Employment Business may be required by law to make.  
4.2 Subject to any statutory entitlement under the relevant legislation, the Temporary Worker is not entitled to receive payment from the Employment Business or Clients for time not spent on Assignment, whether in respect of holidays, illness or absence for any other reason unless otherwise agreed.

### 5. STATUTORY LEAVE

- 5.1 The purposes of calculating entitlement to paid annual leave pursuant to the Working Time Regulations 1998, the leave year commences on 1st of October.  
5.2 Under the Working Time Regulations 1998, the Temporary Worker is entitled to 4 weeks paid leave per leave year. All entitlement to leave must be taken during the course of the leave year in which it accrues and none may be carried forward to the next year.  
5.3 Entitlement to payment for leave accrues in proportion to the amount of time worked continuously by the Temporary Worker on Assignment during the leave year. Payments for annual leave will be calculated on the basis of rates paid during a client's normal working hours, i.e. those which do not attract overtime rates of pay.  
5.4 In the course of any assignment during the first leave year the Temporary Worker is entitled to request leave at the rate of one-twelfth his total holiday entitlement in each month of his leave year. Where the Temporary Worker wishes to take any leave to which he is entitled, he should notify the Employment Business in writing of the dates of his intended absence. The amount of notice that the Temporary Worker is required to give should be at least twice the length of the period of leave that he wishes to take.  
5.5 The Employment Business may at its discretion require the Temporary Worker upon giving one week's notice to take a Bank holiday or other public holiday as part of his paid annual leave entitlement if such days fall during an Assignment.  
5.6 None of the provisions of this clause regarding the statutory entitlement to paid leave shall affect the Temporary Worker's status as a self-employed worker.

### 6. SICKNESS ABSENCE

- 6.1 The Temporary Worker may be eligible for Statutory Sick Pay provided that he meets the relevant statutory criteria.  
6.2 For the purpose of the Statutory Sick Pay scheme there is one qualifying day per week during the course of an assignment and that qualifying day shall be the Wednesday in every week.

### 7. TIME SHEETS

- 7.1 At the end of each week of an Assignment (or at the end of the Assignment where it is for a period of one week or less or is completed before the end of a week) the Temporary Worker shall deliver to the Employment Business his time sheet duly completed to indicate the number of hours worked by him during the preceding week (or such lesser period) and signed by an authorised representative of the Client. Failure to submit a time sheet for hours worked may delay payment for those hours.  
7.2 For the avoidance of doubt and for the purposes of the Working Time Regulations, the Temporary Worker's working time shall only consist of those periods during which he is carrying out his activities or duties for the Client as part of the Assignment. Time spent travelling to the Client's premises, lunch breaks and other rest breaks shall not count as a part of the Temporary Worker's working time for these purposes.

### 8. CONDUCT OF ASSIGNMENTS

- 8.1 The Temporary Worker is not obliged to accept any Assignment offered by the Employment Business but if he does so, during every Assignment and afterwards where appropriate, he will:-  
(a) co-operate with the Client's staff and accept the direction, supervision and control of any responsible person in the Client's organisation;  
(b) observe any relevant rules and regulations of the Client's establishment to which attention has been drawn or which the Temporary Worker might reasonably be expected to ascertain;  
(c) unless arrangements have been made to the contrary, conform to the normal hours of work in force at the Client's establishment.  
(d) take all reasonable steps to safeguard his own safety and the safety of any other person who may be present or affected by his actions on the Assignment and comply with the health and safety policies of the Client;  
(e) not engage in any conduct detrimental to the interests of the Client;  
(f) not at any time divulge to any person, nor use for his own or any other person's benefit, any confidential information relating to the Client's or the Employment Business' employees, business affairs, transactions or finances.  
8.2 If the Temporary Worker is unable for any reason to attend work during the course of an Assignment he should inform the client or the Employment Business within one hour of the commencement of the assignment or shift.  
9. TERMINATION  
9.1 The Employment Business or the Client may, without prior notice or liability, terminate the Temporary Worker's Assignment at any time.  
9.2 The Temporary worker may terminate an Assignment at any time without prior notice or liability.  
9.3 If the Temporary Worker does not inform the Client or the Employment Business (in accordance with clause 8.2) should they be unable to attend work during the course of an assignment this will be treated as termination of the assignment by the Temporary Worker in accordance with clause 9.2 unless the Temporary Worker can show that exceptional circumstances prevented him from complying with clause 8.2.  
9.4 If the Temporary Worker is absent during the course of an assignment and the contract has not been otherwise terminated the employment business will be entitled to terminate the contract in accordance with clause 9.1 if the work to which the absent worker was assigned is no longer available for the Temporary Worker.  
9.5 If the Temporary Worker does not report to the Employment Business to notify his availability for work for a period of three weeks, the Employment Business will forward his P45 to his last known address.

### 10. LAW

- 10.1 These Terms are governed by the law of England and Wales and are subject to the exclusive jurisdiction of the Courts of England and Wales.

Signed by the Temporary Worker X [Signature]

Date 8/1/3

## OPT-OUT OF 48 HOUR WORKING WEEK AGREEMENT

### 1. DEFINITIONS

1.1 In this Agreement the following definitions apply:-

- "Assignment" means the period during which the worker is engaged to render services to the Client;  
"Client" means the person, firm or corporate body engaging the services of the Worker;  
"Employment Business" means Prottemp Recruitment Limited;  
"Temporary Worker" means RAJMOORE VADESHA.  
"Working Week" means an average of 48 hours each week calculated over a 17 week reference period.

1.2 References to the singular include the plural and references to the masculine include the feminine and vice versa.  
1.3 The headings contained in this Agreement are for convenience only and do not affect their interpretation.

### 2. RESTRICTION

- 2.1 The Working Time Regulations 1998 provide that the Temporary Worker shall not work on an Assignment with the Client in excess of the Working Week unless he agrees in writing that this limit should not apply.

### 3. CONSENT

- 3.1 The Temporary Worker hereby agrees that the Working Week limit shall not apply to the Assignment.

### 4. WITHDRAWAL

- 4.1 The Temporary Worker may end this Agreement by giving the Employment Business 3 months notice in writing.  
4.2 For the avoidance of doubt, any notice bringing this Agreement to an end shall not be construed as termination by the Temporary Worker of an Assignment with a Client.  
4.3 Upon the expiry of the notice period set out in clause 4.1 the Working Week limit shall apply with immediate effect.

### 5. THE LAW

- 5.1 These Terms are governed by the law of England and Wales and are subject to the exclusive jurisdiction of the Courts of England and Wales.

Signed by the Temporary Worker X [Signature]

Date 8/1/3

I have put all this proof here for 2 reasons. Firstly, to prove that I am genuine. Secondly, to show you that...

## **Making Money In Property Is Easy When You Only Deal With Desperate Sellers Of Bargain Properties**

Heck, if a 24 year old kid like me can do it starting with nothing whilst working nights for £5 an hour, why can't you?

### **That's What Happens When You Have A Proven System Do All The Hard Work For You!**

A system that works hard to find, and filter out desperate sellers from the sea of timewasters that are out there ready and willing to say 'no' no matter how many weeks of hard work and effort you have put into the deal..

If you want to find genuinely undervalued "off the market" bargain properties and make the kind of money you deserve to be making in property, then you'll want to seriously consider learning more about my...

## **Property Marketing Millionaire System**



I am extremely proud of the **Property Marketing Millionaire** system - essentially my life's work. I've spent over 8 MONTHS putting this huge system together to bring you the techniques and strategies I use to find masses of desperate sellers of bargain properties through the Internet and dozens of other means.

**Please Note:** The system **CANNOT** be purchased without my approval – **that's why I make everyone apply first.**

If your application is accepted, then you get a 50,000 word manual, your own bargain property website, direct mail software, **ALL** my proven advertisements, a one-on-one consultation with me and much, **much** more...

In fact, if I accept you as a member and you haven't made £50,000 after 12 months, then I'll write you a cheque for at least £1,994 – **That's how much confidence I have in my proven system!**

Simply, click the link below if you want to know more:

<http://www.property-system.com/system.htm>

That's the end of this special report I'm afraid – I hope you enjoyed reading it!

Wishing you all the best with your property business,

Kind regards



Parmdeep Vadesha  
**Managing Director, Vadesha Properties Ltd**